

Saints Alive

*All Saints Lutheran Church
Wishes You a*

**HAPPY
THANKSGIVING**

Join us for Thanksgiving Eve Worship on
Wednesday, November 23rd at 6:30 p.m as we
gather with Holden Evening Prayer



TUTORING HOUR

All Saints is hosting a student tutoring hour on Wednesdays from 5:30-6:30. Our team of volunteers, whom are primarily teachers, are dedicated, good with kids, and passionate about your child's success. Join us for:

- Outdoor Play
- Games
- Quiet Time
- Crafts
- Homework Help
- Tutoring
- Genius Hour



This is open to the community, not just members of All Saints. Please spread the word as we are here to help children grow and learn. We hope to see you there!

WORSHIP AT ALL SAINTS

Sundays @ 9:00am
All Saints Sunday - Nov. 6th

Upcoming Events

Quilting Crew

Mondays 8:30-12:00 (coffee at 10)

Evening Quilters

1st/3rd Tuesday 6:30-8:00

All Saints Day

November 5th @ 9am

Holiday Fair

Saturday, November 4th 8:30-1:30

Juice Sunday

November 5th

Fare for All

November 2nd @ 4pm



Sheep Dog's Log

WITH PASTOR JULES

I read this story years ago and it reminds me that we're all a bunch of cracked pots. We have flaws, we make mistakes, and still God uses us to be God's hands and feet no matter what.

"An elderly Chinese woman had two large pots, each hung on the ends of a pole which she carried across her neck. One of the pots had a crack in it while the other pot was perfect and always delivered a full portion of water. At the end of the long walks from the stream to the house, the cracked pot arrived only half full.

For a full two years this went on daily, with the woman bringing home only one and a half pots of water. Of course, the perfect pot was proud of its accomplishments.

But the poor cracked pot was ashamed of its own imperfection, and miserable that it could only do half of what it had been made to do. After two years of what it perceived to be bitter failure, it spoke to the woman one day by the stream.

"I am ashamed of myself, because this crack in my side causes water to leak out all the way back to your house."



The old woman smiled, "Did you notice that there are flowers on your side of the path, but not on the other pot's side? That's because I have always known about your flaw, so I planted flower seeds on your side of the path, and every day while we walk back, you water them.

"For two years I have been able to pick these beautiful flowers to decorate the table. Without you being just the way you are, there would not be this beauty to grace the house."

Each of us has our own unique flaw. But it's the cracks and flaws we each have that make our lives together so very interesting and rewarding...you've just got to take each person for what they are and look for the good in them.

SO, if you think that you may "not have done quite as much as you ought to", maybe you should consider that even the "cup of water", or the loss of water from "a cracked pot" can bring enjoyment and pleasure to an "empty table" and "grace a house"!"



Sheep Dog's Log, cont.

Inside this edition you will find all sorts of information about All Saints and the events and outreach ministries we are currently engaged in. You'll also be able to see where we are at financially, the overall timeline for the call committee, given to us by the Bishop, and you will get a snapshot of council minutes from our current President Julie Smith.

As we are returning to a more 'normal' time in the church - post covid but not out of the woods yet - we are looking for leaders in the congregation to serve on the church council. Council meets on the second Tuesday of each month. We are also hoping that you will fully participate in the Stewardship for All Season's program by filling out an 'Intent Card' and dedicating it on the second Sunday of November.

Take note that the council has recommended two worship services for Sunday, Christmas Eve. The 9:00a.m. service will be a Family Service; the 9:00p.m. will be a Candlelight Service.

Here is the schedule from the Bishop:

Step in the Transition Process	Compressed Timeline	Relaxed Timeline
Farewell for Tanner	April 16, 2023	April 16, 2023
Discussion of staffing model for All Saints' future	April - May	April - August
Team works on Mission Site Profile (synod help with demographics)	June - August	September - October
Orientation of the Call Committee (elected at appropriate meeting)	Mid-September	November
Interview of candidates	October - mid-November	Nov - mid-December
Recommendation of one candidate to Council	November	January
Congregational meeting to call an Associate Pastor	Early December	February
New pastor begins	By Lent (mid-Feb)	Right after Easter (end of March/early April)

Your Call Committee was voted in to their positions in August. They have met every other week since then to write the Mission Site Profile, create questions, update the Associate Pastor's Job Description, and interviewed two candidates.

The timeline may be moving up depending on the recommendation of the Call Committee. The candidate, if one is chosen, will then be sent to the Council for approval, then to the congregation for a vote.

There were some questions concerning the 'process'. In the ASLC Constitution it states that there are 6 voting members and 2 alternatives. That is the number on this committee.

Here are the members on the Call Committee. These names were provided prior to the vote with a biography on each of the members. Bishop Patricia Lull has met with the Call Committee twice and will be our liaison to the St. Paul Area Synod.

Two names were brought forth from the congregation. Neither are currently available for call. One of the names was Vicar Michael. He is in a different call process and hopes to be ORDAINED at All Saints on December 10th in the afternoon.

Call Committee 2023

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That is exciting news, to have yet another student from All Saints celebrate an ordination!

There have also been some questions surrounding WAS - the Women of All Saints. Around covid the original crew chose to step down due to a variety of different reasons, primarily because several have retired and moved on.

What would a different construction of the former team look like? Should it continue to be just women? Is there another way to work together for events like the Holiday Fair? Who should be 'in charge' or be a leader to help the process along?

Pray about this and share your thoughts. We'll have a conversation about this after the Holiday Fair happens on November 4th.

The Stewardship for All Seasons Team also has a timeline. Most of these dates are in the past but we wanted you to see that the Stewardship Team: Faith Anderson, Jeanette McCalvy, Lesley Erickson, and Michael Andrele have been working on all of the moving parts since September 2023.

10/1/2023	Appeal Announced at service
10/9/2023	Letter #1 mailed
10/15/2023	Temple Talk # 1 - pastoral care thank you video, Jules speaking to discretionary & pastoral needs
10/16/2023	Quarterly update mailed with letter, financial summary, graph (after council approves 10/10)
10/23/2023	Letter #2 mailed (includes intent card, brochure and giving chart)
10/29/2023	Temple Talk #2 - Faith, caring for creation with solar energy
11/5/2023	Council appeal giving reveal at worship, Julie Smith (Also All Saints Sunday)
11/12/2023	Appeal Sunday
12/5/2023	Celebration!!

We are in a stewardship program that was financially offset by the St. Paul Area Synod. The intention is to share our hopes for the future - as you will read in each of the mailings that will come to your home. If you have not received these mailings, please let us know. If you have any questions, please let us know.

Zion and ASLC property teams met in August and did a full assessment of the health of our campus. We created a 'punch list' of smaller items for each person to repair or build. Zion took on the picnic table, our wasp problems, the sound booth, a candle station repair and other projects.

This expanded team has also be getting bids for the parking lot, solar paneling, snow plowing, and the last phase of our basement lighting retro-restoration using a grant through Xcel. Pierre LePere has been at the helm of this project since the renovation. Maureen Walton also helped assess the feasibility of going solar at All Saints. We received six bids that were scrutinized by a non-profit expert. Should the congregation come into some money for this project or support the Stewardship for all season, we could save 30-40% on the overall project due to the allowances given by the Federal Government. The project could be paid off within four years and allow for over \$40,000 savings projected for energy cost over the next 20 years.

One last note on the solar. The initial cost may be around \$120,000. The rebates could drop it by 40%. If there are eight families that offered \$9,000, they could incorporate and use the gift against taxes. We have GOOD NEWS! Over the summer Mitch (and Penny) Walters took care of the lawn and painted the garage door. This had a huge savings for the church. Please be sure and say thank you.

The Seeds of Faith Garden bore much fruit and veggies this year. Thank you to Leah and to Anna for their devotion to teach little ones how to plant and harvest.

In September, Jim and Shawn Krech spent time cleaning the Resurrection Hall floor, ceiling, rafters, and replacing lights, removing balloons from Ms. Laura's party, and cleaning out the skylights - all with a lift that was rented. Special thanks to Mike, Kristen, and Eva Haapoja for the additional help with those projects.

If you see something that needs to get repaired, let one of the office managers know at office@allsaintscg.org or jules@allsaintscg.org

Crafting Corner

Tuesday November 14th
6:30

Men's Group

Tuesday, November 21st
@ 5:30-Obbs Sports Bar &
Grill

Evening Quilters

Tuesday, November 7th
@6:30pm

OWLS

Wednesday, November
15th @ 11:30 am

Fill the Food Pantry

Sunday, November 20th

Senior Fitness

Tuesdays and Thursdays
at 10:30 am

Bible Study

Every Thursday @ 10:00

Thanksgiving Eve Worship

Wednesday, November
22nd @ 6:30pm

Ham and Turkey Dinner

Thursday, December 7th
at 12:00pm: \$10.00 at the
door.



Vicar's Victuals

WITH VICAR ERICA

We've been busy preparing everything for a new picture directory, and one of the best parts is seeing the pictures that have been sent in by members who couldn't make it in for one

reason or another. Some of these pictures are from vacations, some at special occasions, and some were just taken at home. What has been so special about being able to go through and scan all these pictures is seeing the faces of people who aren't always able to come to the church building regularly. In these pictures, we get to see the smiling faces of our community again.

We're getting ready to start into the Holiday Season, with Christmas Pageant practices, the Holiday Fair, the beginning of Advent, and Thanksgiving all coming in November. Part of what makes this season so meaningful is how we are brought together into community—to care for each other, love each other, and remember the people who are in need around us. All this is in response to God's deep love for us that was shown through Jesus' life, death, and resurrection.

“Teacher, which is the most important commandment in the law of Moses?” Jesus replied, “You must love the Lord your God with all your heart, all your soul, and all your mind.’ This is the first and greatest commandment. A second is equally important: ‘Love your neighbor as yourself.’ The entire law and all the demands of the prophets are based on these two commandments.” (Matthew 22:36-40)

From the Tanzania Scholarship Fund

We asked and you responded - again!! We put out a plea for donations to the scholarship fund for our students in Kipaduka, Tanzania. You opened your hearts and your checkbooks and contributed \$7100! We are ever so grateful for your generosity. These dollars allow us to support 12 children as they pursue their secondary education. Our partners deeply appreciate our dedication to their childrens' education. As we did last year, the surplus money will be directed to the Lutheran Synod in Tanzania for providing scholarships to post-secondary students. Thank you saints of All Saints for your prayers and scholarship donations. These are life-changing gifts!

SEEDS *of* Faith

Thank you for your participation in our annual Trunk or Treat event. It means so much to our littles in the community.

Please mark your calendars:

- Christmas Program December 10th 10:00 am~this will be a joint event with Zion Lutheran

I am in need of volunteers for our Christmas Program, Bethlehem Garage Sale and Christmas Caroling for Norris Square. If any of these opportunities speak to your heart song, please let me know. Thank you for prayerfully considering.

We continue to offer free tutoring sessions on Wednesday evenings. We have had a few kiddos show up for reading and math help. A huge thank you to all of you for the support of our youngest community members. I want to also thank the volunteers who show up on Wednesdays to assist with this new adventure.





FRIENDS in NEED

All Saints is once again participating in the local Share the Joy program. Share the Joy is a program offered through the local Friends in Need food shelf that provides gifts to children in our community who without this program might not receive gifts at Christmas. I know many of you will be happy to hear they are going back to purchasing gifts this year!

Here is how the program will work at All Saints. Starting in November and continuing into early December, members of the Mission Team will be in the narthex near the Christmas tree to assist you in choosing a child or children for adoption. When choosing a child to adopt, you will get the first name and age of the child and some gift suggestions provided by the child themselves. You purchase the gifts at around \$35 per child, wrap them and bring them back to All Saints on December 10 and the Mission Team takes care of delivering the gifts to the Armory where the families pick up their gifts prior to Christmas.

Cash donations are also accepted, and the Share the Joy team will do the shopping for you! We will also be applying for a Thrivent grant so we can adopt extra children. Share the Joy is about giving of our resources so children in our community can have gifts at Christmas.

This is a wonderful way for families to learn the true spirit of giving. I know of families who make it a special project of choosing a child and then going together to shop to buy the gifts for a child they do not know but knowing the gifts are bought out of love and compassion for our neighbors. I also know that many of us are concerned about what lies ahead with our economy, but I hope that we can also remember that many in our community have needs way beyond our own. Many families have found this to be a fun and rewarding project. The kids really seem to take choosing the child very seriously and enjoy picking out gifts for another child in our community!





Noteworthy Music

BY KAREN PIPER, MUSIC DIRECTOR

Music Calendar updates for October 26 - November 2023:

- No Band and no Bell Choir October 25
- Sanctuary Choir Rehearsal October 25 at 7:30 p.m. Lea Anna will lead the rehearsal.
- The band plays on October 29 at 9 a.m. service.- NO choirs performing. Matt Axdal will lead from the keyboard.
- Rehearsals resume the regular schedule on November 1.
- Sanctuary Choir sings Row Together to the Kingdom on November 5 with an 8:15 a.m. run-through. REMEMBER TIME CHANGE!
- Bell Choir performs For the Beauty of the Earth on November 12, 8:15 a.m. run-through
- Sanctuary choir performs In the Spirit of Thanksgiving on November 19, 8:15 a.m. run-through
- NO REHEARSAL on November 22
- Rehearsals resume the regular schedule on November 29. This may be adjusted for Advent worship. Stay tuned.

I am looking forward to performing music with you!

Karen Pieper

**All Saints
is partnering with . . .**

MORE 

We are collecting **Cold Weather Clothing** clean, gently used in ANY size now through December



Needed:
coats and/or jackets
scarves
hats
mittens/gloves
snow pants
boots

HOLIDAY FAIR

All Saints Lutheran Church

8100 Belden Blvd

Cottage Grove, MN

NOVEMBER 4, 2023

8:30 A.M. TO 1:30 P.M.



Quilt Raffle

Silent Auction Quilts

Handmade Crafts

and Quilts

